

**PERSON SPECIFICATION**  
**Senior Lecturer (Media Industries)**  
**Vacancy Ref:A722**

Criteria	Essential/ Desirable	Tested By*
A PhD or equivalent in sociology or other relevant discipline. (Please give details of your PhD stating awarding institution, date of award, discipline/specialism.)	Essential	Supporting Statement
A strong publications record in critical research on the media industries, commensurate with the candidate's seniority and level of professional development. (Please list your publications over the last 5 years and identify your top 4 publications for the forthcoming UK Research Excellence Framework process.)	Essential	Supporting Statement/ Interview
An established track record of research-funding activity and research impact on academic, policy and/or public discourse and debate. (Please give details, including value, of any successful awards over the last 5 years.)	Essential	Supporting Statement/ Interview
Experience in teaching and supervising undergraduates and postgraduates. (Please state your teaching and supervisory experience).	Essential	Supporting Statement/ Interview
The ability to relate to, motivate and teach students and to successfully perform pastoral functions. (Please provide evidence to support this e.g. student evaluations, peer evaluations, mentor evaluations and/or other evidence.)	Essential	Supporting Statement/ Interview
An ability to lead and contribute to the development of teaching in media and cultural studies (e.g. module design, curriculum development), in consultation with colleagues and employers. (Please state your experience.)	Essential	Supporting Statement/ Interview
Experience of collaborating successfully and initiating effective relationships with external research groups.	Essential	Supporting Statement/ Interview
Experience of working co-operatively and flexibly with colleagues, including undertaking appropriate administrative responsibilities, and ability to take a leadership role commensurate with the candidate's seniority and level of professional development.	Essential	Supporting Statement/ Interview
Ability to use appropriate styles and arguments to influence and negotiate satisfactory outcomes.	Essential	Supporting Statement/ Interview
Experience of working in the media industries and/or practical skill relevant to the media industries. (Please give details.)	Desirable	Supporting Statement/ Interview

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- **Application Form** – assessed against the application form and curriculum vitae. Evidence will be “scored” as part of the shortlisting process.
- **Supporting Statement** – assessed against additional information provided by the candidate. Evidence will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.